



Business Analyst Interview Question Bank

Real interview questions covering BRDs, stakeholder scenarios, and case studies.

Foundational Questions

- Walk me through how you would gather requirements for a new feature.
- What is the difference between a BRD and an FRD?
- How do you prioritize requirements when stakeholders disagree?
- Describe your experience with process mapping (BPMN or similar).
- How do you validate that requirements are complete before development begins?

Stakeholder Scenario Questions

- Tell me about a time two stakeholders wanted conflicting things. How did you resolve it?
- How would you handle a stakeholder who keeps changing requirements mid-project?
- Describe a situation where you had to push back on a stakeholder's request. How did you frame it?
- How do you keep non-technical stakeholders engaged during a technical project?

Case Study Style Questions

These are scenario-based and test your analytical process, not a single correct answer:

- A client wants to reduce customer support response time by 50%. How would you approach analyzing this problem?
- You discover mid-project that a key requirement was misunderstood. Walk me through what you do next.
- How would you decide whether a process problem needs a technical solution or a training/process-change solution?

How to Structure Your Answers

Use the STAR method (Situation, Task, Action, Result) for behavioral questions, and a clear analytical process (clarify the problem, identify stakeholders, gather data, propose options, recommend a path) for case-study questions.

Questions to Ask Your Interviewer

- What does a typical requirements-gathering cycle look like on this team?
- How does the team handle disagreements between Engineering and Business stakeholders?
- What tools and methodologies does the team currently use?